



September 29, 2017

Following [UC President Napolitano's recent reaffirmation of UC's policies on sexual harassment and violence](#), and in light of [allegations of sexual harassment at the University of Rochester that have been recently made public](#), the undersigned UC San Diego Linguistics faculty believe it is important to make the following statement.

As [this open letter](#) calls on the Linguistic Society of America to do, “[we] reaffirm publicly and unambiguously the unacceptability of

- sexual harassment
- the abuse of power
- the creation of hostile work or study environments
- failing to take victims’ reports seriously, protecting perpetrators of sexual harassment and other abuses of power.”

(See also [the LSA's encouraging response](#).)

We uphold the [UC San Diego Principles of Community](#), and expect all members of our Department to do so.

We do not tolerate harassment, nor do we tolerate retaliation against any person who makes or reports a harassment complaint. This means both not engaging in and not ignoring harassment or retaliation. In our capacity as supervisors, all faculty are required to undergo mandatory sexual harassment prevention training.

We have taken steps to address issues and provide resources regarding harassment and ethics in our graduate program, for instance by making it part of our our new graduate student orientation and a topic covered in our required Research Practicum course (LIGN 293).

We value and support all members of our community: our students, post-doctoral scholars, lecturers, and staff. Anyone who feels unsafe has recourses and resources.

- All members of our community can talk with any faculty member in the Department, including the Chair (currently Sharon Rose). In addition, undergraduate students can talk to the Undergraduate Advisor (currently Gabriela Caballero), and graduate students can talk to the Director of Graduate Studies (currently Andy Kehler). We promise to listen and to take appropriate action.
 - Note that all University employees who are not confidential resources, including all faculty and staff, are designated Responsible Employees. Responsible Employees are required to report any incidents of sexual violence or sexual harassment to Jennifer Broomfield, Title IX Officer and Director of the [Office for the Prevention of Harassment and Discrimination](#) (OPHD).
- Outside of the Department, all members of our community are encouraged to report potential cases of harassment directly to [OPHD](#). Anyone who feels undecided about filing a formal complaint can also bring their concerns to the attention of the [Office of the Ombuds](#), which is a confidential resource.
- Confidential counseling services are available through [Counseling and Psychological Services](#) (for students) and the [Faculty and Staff Assistance Program](#) (for post-doctoral scholars, lecturers, faculty, and staff).
- In cases that potentially involve sexual assault, relationship violence, and/or stalking, all members of our community are encouraged to contact [CARE at the Sexual Assault Resource Center](#).

We are, and remain, committed to the safety and well-being of all members of our community.

Farrell Ackerman	Gabriela Caballero	Andy Kehler	Sharon Rose
Eric Baković	Ivano Caponigro	Robert Kluender	Eva Wittenberg
David Barner	Marc Garellek	Rachel Mayberry	
Leon Bergen	Grant Goodall	John Moore	